

## Message Text

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ACTION AF-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01  
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02  
/067 W

-----220847Z 061598 /17

P 211249Z APR 77

FM AMEMBASSY BAMAko

TO SECSTATE WASHDC PRIORITY 6255

LIMITED OFFICIAL USE SECTION 1 OF 2 BAMAko 1629

DEPARTMENT DISTRIBUTE AS STADIS////////////////////////////////

E. O. 11652: N/A

TAGS: AMGT PFOR ML

SUBJECT: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT -  
MALI - PARTS II AND III

REFS: (A) STATE 038356, (B) CERP 0002, (C) STATE 058858, (D)  
BAMAko 1568 (PART I)

PART II - RESOURCE ASSESSMENTS

A. STATE

AMBASSADOR, DCM, POLITICAL OFFICER, AND ECONOMIC OFFICER POSI-  
TIONS FULFILL TRADITIONAL FOREIGN SERVICE FUNCTIONS AND SPECI-  
FICALLY SUPPORT OBJECTIVES SET FORTH IN PARAGRAPHS 15 THROUGH  
22 OF PART I.

COMMERCIAL - BAMAko'S 0766 IDENTIFIED COMMERCIAL FUNDING  
REQUIREMENTS FOR NEXT THREE FISCAL YEARS.  
REQUIREMENTS ARE:

FY 76 - \$200

FY 77 - \$800

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FY 78 - \$1,100

COMMERCIAL OFFICER SUPPORTS OBJECTIVE STATED IN PARAGRAPH 23  
OF PART I.

CONSULAR - CONSULAR OFFICER POSITION FULFILLS STATUTORY CONS-  
ULAR REQUIREMENTS AND IS THE JUNIOR OFFICER TRAINING SPOT IN

THE EMBASSY. HE HANDLES THE SELF-HELP PROGRAM, SUPPORTING OBJECTIVE OUTLINED PARAGRAPH 28 OF PART I, AND VARIOUS POLITICAL ACTIVITIES IN SUPPORT OF GENERAL GOALS.

ADMINISTRATION - THE ADMINISTRATIVE OFFICER, GSO, NURSE, AND TWO PIT POSITIONS HANDLE THE OVERALL ADMINISTRATIVE WORKLOAD OF THE EMBASSY. ADMINISTRATION IS SERIOUS PROBLEM. WITH A PROBABLY INCREASE FROM 40 TO 55 US DIRECT-HIRE EMPLOYEES, ADMINISTRATIVE WORKLOAD WILL BE GREATLY AUGMENTED. MOREOVER, BASIC AMENITIES, LOCAL SKILLS, AND INFRASTRUCTURE ARE LACKING IN MALI. THUS EMBASSY FACES HEAVY AND UNUSUAL DEMANDS FOR SERVICES

COMMUNICATIONS - FOUR COMMUNICATORS (TWO C&R, TWO TCU) PROVIDE ESSENTIAL COMMUNICATIONS SUPPORT. VOLUME OF TRAFFIC JUSTIFIES PRESENT LEVEL OF STAFFING.

EXCEPT FOR ADMINISTRATION, ALL FUNCTIONS ARE PERFORMED BY ONE-MAN SECTIONS. AS LONG AS THE FUNCTION IS NECESSARY, THE POSITION MUST REMAIN. NO RESTRUCTURING IN THE STATE COMPLEMENT IS REQUIRED.

#### B. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS

AID- OBJECTIVES LISTED IN PARAGRAPHS 13, 21, 22, 25 AND 26 OF PART I REFLECT IMPORTANCE OF AID PROGRAM TO U.S. INTERESTS IN MALI. AID MISSION IS GROWING IN ORDER TO CARRY OUT APPROVED PROJECTS. IT IS ESSENTIAL THAT STATE ADMINISTRATIVE SUPPORT RESOURCES INCREASE PROPORTIONATELY.

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USIS - IMPORTANCE OF INFORMATION AND CULTURAL PROGRAMS WAS SET FORTH IN PARAGRAPHS 13 AND 24 OF PART I.

WITH THE IMPROVEMENT OF RELATIONS BETWEEN MALI AND THE UNITED STATES, THERE HAS BEEN A COLLATERAL GROWTH IN OUR INFORMATIONAL AND CULTURAL PROGRAMMING OPPORTUNITIES HERE. THE CURRENT WORKLOAD EXCEEDS THAT EXPECTED OF THE SINGLE USIS OFFICER POSITION. ADDITIONALLY, AS USAID POST-DROUGHT PROJECTS AND ACTIVITIES EXPAND, THERE WILL BE AN EVEN GREATER NEED THAN NOW FOR SOPHISTICATED INFORMATION ACTIVITIES, NOT ONLY TO PUBLICIZE USAID BUT, JUST AS IMPORTANT, TO DEVELOP AN AWARENESS AMONG THE MALIAN LEADERSHIP THAT THE AID DEVELOPMENT PROCESS IS LENGTHLY AND GOALS ARE NOT OFTEN IMMEDIATELY REALIZED OR SUCCESSES VISIBLE. WE ALSO PROJECT A TOTAL GROWTH IN THE NUMBER OF MALINS TRAVELING TO THE UNITED STATES, EITHER AS CU GRANTEES OR UNDER OFFICIAL OR SEMI-OFFICIAL SPONSORSHIP, AN ACTIVITY WHICH IN SELECTION, COUNSELING, AND PROCESSING ALREADY ACCOUNTS FOR ONE-HALF USIS MAN-YEAR. WE REQUEST THAT THE DEPARTMENT STRONGLY URGE USIA TO ALLOT A SECOND AMERICAN POSITION TO USIS BAMA KO, AS ASSISTANT

PUBLIC AFFAIRS OFFICER, FSIO 5 OR 6, DURING FY 1978.

PEACE CORPS - FULFILLS OBJECTIVE DESCRIBED IN PARAGRAPHS 13 AND 27 OF PART I. EMBASSY WILL BE REQUESTING PEACE CORPS DOCTOR OR AT MINIMUM PEACE CORPS NURSE TO ARRIVE SOONEST TO CARE FOR PEACE CORPS VOLUNTEERS, PROJECTED TO INCREASE TO 70 BY AUGUST 1977. EMBASSY NURSE HAS BEEN HANDLING PCV'S BUT CAN NO LONGER DO SO BECAUSE OF INCREASE IN AID DIRECT-HIRE FAMILIES AND NEW MANDATE TO CARE FOR HOST-COUNTRY CONTRACTOR PERSONNEL, WHOSE NUMBERS ARE SIZEABLE.

### PART III - STATE PERSONNEL RECOMMENDATIONS

#### A. REPROGRAMMING

EMBASSY CANNOT REPROGRAM WITH SMALL STATE COMPLEMENT OR FROM AID TO PROVIDE FOR THE REQUESTED ASSISTANT PAO POSITION OR FOR ADDITIONAL OFFICIAL USE

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TIONAL ADMINISTRATIVE POSITIONS.

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ACTION AF-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01

MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02

/067 W

-----220853Z 061665 /17

P 211249Z APR 77

FM AMEMBASSY BAMA KO

TO SECSTATE WASHDC PRIORITY 6256

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DEPARTMENT DISTRIBUTE AS STADIS////////////////////////////////////

#### B. INCREASES/DECREASES

WHEN THE ASSISTANT GSO POSITION APPROVED IN STATE 078553 IS FILLED,

STAFFING LEVEL WILL BE ABLE TO HANDLE FY-1978 ADMINISTRATIVE WORKLOAD. BY FY-1979, HOWEVER, WE WILL NEED ADDITIONAL POSITIONS TO ENSURE EFFICIENT FUNCTIONING OF SINGLE CONSOLIDATED ADMINISTRATIVE STRUCTURE TO SUPPORT ALL AGENCIES AT POST. AID SHOULD CONTINUE TO OPERATE SPECIALIZED OFFICES TO DEAL WITH PARTICULAR PROGRAMS OR PROCEDURES, SUCH AS CONTROLLER OPERATION AND A MANAGEMENT OFFICE HANDLING CONTRACTING, PERSONNEL MATTERS, CONTRACTOR SUPPORT, PROJECT LOGISTIC SUPPORT, AND SPECIAL PURCHASING. BULK OF ADMINISTRATIVE SERVICE, HOWEVER, SHOULD REMAIN CONSOLIDATED UNDER EMBASSY ADMINISTRATIVE OFFICER. BASIC CONSOLIDATED SERVICES WOULD INCLUDE RESIDENTIAL LEASING AND MAINTENANCE, CUSTOMS AND SHIPPING, HEALTH CARE, CASHIER, SECURITY, VEHICLE MAINTENANCE, AND TRAVEL. TO ENSURE EFFICACY OF THIS CONSOLIDATED OPERATION, WE REQUESTED ADDITIONAL FINANCIAL AND PERSONNEL RESOURCES AND HAVE JUST RECEIVED APPROVAL FOR ASSISTANT GSO AND 34 DAS FSL POSITIONS AND MORE WAREHOUSE SPACE.

BY FY-1979 WE WILL NEED THIRD AMERICAN GSO SLOT, AN ADDITIONAL 22 LOCAL POSITIONS, COMPLETE REORGANIZATION AND RELOCATION OF LIMITED OFFICIAL USE

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ENTIRE MAINTENANCE/GSO FACILITY INCLUDING VEHICLE REPAIR, GARAGE, CARPENTRY SHOP, AND PLUMBING SHOP. LONG-RANGE PLAN IS FOR CONSOLIDATED GSO COMPOUND AT NEWLY ACQUIRED WAREHOUSE. PRESENT INADEQUATE GSO/ADMIN COMPOUND WOULD CONTINUE TO HOUSE HEALTH UNIT (WHICH MAY HAVE TO EXPAND EVENTUALLY WITH HIRING OF LOCAL ASSISTANT NURSE), BUDGET AND PERSONNEL OFFICES, AID OFFICES, AND EXPENDABLE SUPPLY STORAGE.

MAJOR CHANGE IN WORKING ENVIRONMENT WILL BE INCREASE IN AID PERSONNEL, INCLUDING CONTRACTORS, WITH ATTENDANT HEAVY INCREASE IN ADMINISTRATIVE WORKLOAD.

#### C. LOWER PRIORITY POSITIONS

BAMA KO HAS 11 STATE DIRECT AMERICAN POSITIONS. REF C APPLIES.

#### MISSION STAFFING CHART

##### CURRENT FY-77

AGENCY/FUNCTION	AMER.	AMER. OFF.	FSL STAFF	FSL PROFES. STAFF
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#### STATE

EXECUTIVE	2	2	1	2
POL	1			
ECON/COML	2	1		
CONS	1		1	

ADMIN CORE 3 6(OF 5 17

WHICH 2

PIT)

DAS 1# 7## 36##

(OF WHICH)

COMM CORE 4 1 1

DAS 1

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OTHER AGENCIES

USIS - 6

AID 20### 1 6 1

PEACE CORPS 2 1 2

#NEWLY APPROVED BUT NOT FILLED.

##INCLUDES 34 NEWLY APPROVED POSITIONS OF WHICH 25 ARE

AUTHORIZED FOR IMMEDIATE HIRE.

###INCLUDES 6 NEW POSITIONS FOR WHICH MODE APPROVAL GRANTED

APRIL

PROJECTED FY-79

AMER. AMER. FSL FSL

AGENCY/FUNCTION OFF. STAFF PROGES. STAFF

STATE

EXECUTIVE 2 2 1 2

POL 1

ECON/COML 2 -

CONS 1 1

ADMIN CORE 3 6(OF 7 17

WHICH 2

PIT)

DAS 2 16 55

(OF WHICH)

COMM CORE 4 1 1

DAS 1 1.

BYRNE

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NNN



## Message Attributes

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**Disposition Approved on Date:**  
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**Disposition Comment:** 25 YEAR REVIEW  
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**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
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